



**SOUTHERN CALIFORNIA DISTRICT COUNCIL
OF
LABORERS**

AFFILIATED WITH
LABORERS' INTERNATIONAL UNION OF NORTH AMERICA, AFL-CIO

SERGIO RASCON
President

MANUEL MONSIBAIS
Secretary-Treasurer

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Business Manager

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May 13, 2016

NOTICE TO CONTRACTORS

Please note below the new rates under the current Master Labor Agreement covering 11 Southern California Counties as allocated by the Southern California District Council of Laborers.

The minimum hourly base wage rates and classifications for the Journey person, which was increased by \$0.95 appear on pages 2, 3, and 4.

JOURNEYPERSON HOURLY FRINGE BENEFITS EFFECTIVE 7/4/16

Health & Welfare	\$7.06 (Increase of \$0.20)
Pension	6.75 (Increase of \$0.25)
Vacation (Supplemental Dues of \$1.69)	4.57 (Increase of \$0.10)
Training & Retraining	.69 (Increase of \$0.05)
Center for Contract Compliance	.30 (Increase of \$0.05)
Industry Fund	.08
Contract Administration Fund	.07
Laborers Trusts' Administrative Trust Fund	.12
Partnership for Jobs Industry Advancement Fund	.10

LABORER APPRENTICE HOURLY WAGE RATES EFFECTIVE 7/4/16

1 st period	1 - 500 hours	50%	\$17.67
2 nd period	501 - 1000 hours	55%	\$19.44
3 rd period	1001 - 1500 hours	60%	\$21.20
4 th period	1501 - 2000 hours	70%	\$24.74
5 th period	2001 - 2500 hours	80%	\$28.27
6 th period	2501 - 3000 hours	85%	\$30.04

LABORER APPRENTICE HOURLY FRINGE BENEFIT RATES EFFECTIVE 7/4/16

Health & Welfare	70%	\$4.94
Pension	20%	\$1.35
Vacation (Supplemental Dues \$1.18)	70%	\$3.20
Training and Retraining	100%	\$0.69
Industry Fund	100%	\$0.08
Center for Contract Compliance	100%	\$0.30
Laborers Trusts' Administrative Trust Fund	100%	\$0.12
Contract Administration Fund	100%	\$0.07
Partnership for Jobs Industry Advancement Fund	100%	\$0.10

AFFILIATED LOCALS

SOUTHERN CALIFORNIA

BURBANK
LOCAL 345

HOLLYWOOD
LOCAL 724

LONG BEACH
LOCAL 1309

LOS ANGELES
LOCAL 300

ORANGE COUNTY
LOCAL 652

POMONA
LOCAL 1414

RIVERSIDE-IMPERIAL
COUNTIES
LOCAL 1184

SAN BERNARDINO
INYO-MONO COUNTIES
LOCAL 783

SAN DIEGO
LOCAL 89

VENTURA
LOCAL 585

KERN COUNTY
SAN LUIS OBISPO COUNTY
SANTA BARBARA COUNTY
LOCAL 220

ARIZONA

PHOENIX
LOCAL 383

NEW MEXICO

ALBUQUERQUE
LOCAL 16

Feel the Power
LiUNA!

GROUP I

Boring Machine Helper (outside)
 Certified Confined Space Laborer
 Cleaning and Handling of Panel Forms
 Concrete Curb and Gutter Laborer
 Concrete Screeding for Rough Strike-Off
 Concrete, Water Curing
 Demolition Laborer, the cleaning of brick if performed by an employee performing any other phase of demolition work, and the cleaning of lumber
 Environmental, Remediation, Monitoring Well, Toxic Waste & Geotechnical Drill Helper
 Expansion Joint Caulking by any method (including preparation and clean-up)
 Fiberoptic Installation, Blowing, Splicing, Testing and related work
 Fire Watcher, Limbers, Brush Loaders, Pilers and Debris Handlers
 Flagman
 Gas, Oil and /or Water Pipeline Laborer
 Laborer, Asphalt-Rubber Material Loader
 Laborer, Concrete
 Laborer, General or Construction
 Laborer, General Cleanup
 Laborer, Landscaping
 Laborer, Jetting
 Laborer, Temporary Water and Air Lines
 Metal Locker Installation and related work
 Plugging, Filling of Shee-Bolt Holes; Dry Packing of Concrete and Patching
 Post Hole Digger (Manual)
 Railroad Maintenance, Repair Trackman and Road Beds; Streetcar and Railroad Construction Track Laborers
 Rigging and Signaling
 Scaler
 Slip Form Raisers
 Tarman and Mortar Man
 Tool Crib or Tool House Laborer
 Traffic Control by any method (including assisting in the moving and installation of construction signs, barriers barricade, delineators, cones, etc.)
 Traffic Control Pilot Truck, Vehicle Operator in connection with all Laborers work.
 Water Well Drill Helper
 Window Cleaner
 Wire Mesh Pulling – All Concrete Pouring Operations
 Water Truck - Two-Axle (see Appendix D on page 5 for required Fringe Benefit Package)

Effective
 7/4/16
 \$32.34

GROUP II

Asphalt Shoveler
 Cement Dumper (on 1 yard or larger mixer and handling bulk cement)
 Cesspool Digger and Installer
 Chucktender
 Chute Man, pouring concrete, the handling of the chute from readymix trucks, such as walls, slabs, decks, floors, foundations, footings, curbs, gutters and sidewalks
 Concrete Curer – Impervious Membrane and Form Oiler
 Cutting Torch Operator (Demolition)
 Fine Grader, Highways and Street Paving, Airport, Runways, and similar type heavy construction
 Gas, Oil and /or Water Pipeline Wrapper, Pot Tender and Form Man
 Grout Man (including forming, pouring, handling, mixing, finishing and cleanup of all types of grout)
 Guinea Chaser
 Headerboard Man – Asphalt
 Installation of all Asphalt Overlay Fabric and Materials used for Reinforcing Asphalt
 Laborer, Packing Rod Steel and Pans
 Membrane Vapor Barrier Installer
 Power Broom Sweepers (small)
 Riprap, Stonepaver, placing stone or wet sacked concrete
 Roto Scraper and Tiller
 Sandblaster (Pot Tender)
 Septic Tank Digger and Installer (leadman)
 Tank Scaler and Cleaner
 Tree Climber, Faller, Chain Saw Operator, Pittsburgh Chipper and similar type
 Brush Shredders
 Underground Laborers, including Caisson Bellower

Effective
 7/4/16
 \$32.89

GROUP III

Asphalt, Installation of all fabrics
Buggymobile Man
Bushing Hammer
Compactor (all types including Tamper, Barko, Wacker)
Concrete Cutting Torch
Concrete Pile Cutter
Driller, Jackhammer, 2-1/2 feet drill steel or longer
Dri Pak-it Machine
Fence Erector
Gas, Oil and /or Water Pipeline Wrapper – 6" Pipe and over by any method,
inside and out
Guardrail Erector
High scaler (including drilling of same)
Hydro Seeder and Similar Type
Impact Wrench, Multi-Plate
Kettlemen, Potmen and Men applying asphalt, lay-kold, creosote, lime caustic
and similar type materials ("applying" means applying, dipping, brushing or
handling of such materials for pipe wrapping and waterproofing)
Material Hoseman (Walls, Slabs, Floors and Decks)
Operators of Pneumatic, Gas, Electric Tools, Vibrating Machines, Pavement
Breakers, Air Blasting, Come-Alongs, and similar mechanical tools not
separately classified herein; operation of remote controlled robotic tools in connection
with Laborers' work
Pipelayer's Backup Man, coating, grouting, making of joints, sealing, caulking,
diapering and including rubber gasket joints, pointing and any and all other
services
Power Post Hole Digger
Rock Slinger
Rotary Scarifier or Multiple Head Concrete Chipping Scarifier
Shot Blast Equipment Operator (8 to 48 inches)
Small Skid Steer Loader
Steel Headerboard Man and Guideline Setter
Trenching Machine, Hand Propelled

Effective
7/4/16
\$33.44

GROUP IV

Any Worker Exposed to Raw Sewage
Asphalt Raker, Luteman, Ironer, Asphalt Dumpman and Asphalt Spreader Boxes (all types)
Concrete Core Cutter (walls, floors or ceilings), Grinder or Sander
Concrete Handworking by any method or means
Concrete Saw Man, Cutting Walls or Flat Work, Scoring old or new concrete
Cribber, Shorer, Lagging, Sheeting and Trench Bracing, Hand-Guided
Lagging Hammer
Head Rock Slinger
Installer of Subsurface Instrumentation, Monitoring Wells or Points,
Remediation Systems Installer
Laborer, Asphalt-Rubber Distributor Bootman
Laser Beam in connection with all Laborer's work
Oversize Concrete Vibrator Operator, 70 pounds and over
Pipelayer performing all services in the laying, installation and all forms of
connection of pipe from the point of receiving pipe until completion
of operation, including any and all forms of tubular material, whether pipe,
metallic or non-metallic, conduit and any other stationary type of tubular device
used for the conveying of any substance or element, whether water, sewage,
solid, gas, air, or other product whatsoever and without regard to the nature of
material from which the tubular material is fabricated; No-joint pipe and stripping
of same; Industrial Pipefitter in connection with Laborers Work
Prefabricated Manhole Installer
Sandblaster (Nozzleman), Porta Shot-Blast, Water Blasting
Subsurface imaging Laborer, Including but not limited to the operation of ground and surface
penetrating radar, video/CCTV pipe inspection equipment, and radiographic equipment; all
subsurface imaging and mapping
Traffic Lane Closure, Certified

Effective
7/4/16
\$34.99

GROUP V

Blasters Powderman – All work of loading holes, placing and blasting of all
powder and explosives of whatever type, regardless of method used for such
loading and placing
Driller: All power drills, excluding Jackhammer,
whether core, diamond, wagon, track, multiple unit, and any and all other types of
mechanical drills without regard to the form of motive power
Environmental, Remediation, Monitoring Well, Toxic Waste and Geotechnical Driller
Toxic Waste Removal
Welding, certified or otherwise, in connection with Laborers Work

Effective
7/4/16
\$35.34

Watchman

Effective
7/4/16
\$30.35

RESIDENTIAL WAGE RATES (See Appendix A for definition)

Cleanup, Landscaping, Fencing (Chain Link or Wood)
Effective 7/4/16 - \$30.81 plus fringe benefits

All other work on residential projects as described in MLA:
Effective 7/4/16 - \$31.81 plus fringe benefits

RESIDENTIAL FRINGE BENEFIT CONTRIBUTION RATES

Health & Welfare	\$7.06	(Increase of \$0.20)
Pension	\$4.19	(Increase of \$0.25)
Vacation (Supplemental Dues \$1.48)	\$3.67	(Increase of \$0.10)
Training & Retraining	\$0.69	(Increase of \$0.05)
Laborers Trusts' Administrative Trust Fund	\$0.12	

Foremen: Laborer Foremen employed in accordance with the Agreement shall be paid not less than \$1.75 per hour more than the hourly wage rate of the highest Laborer over which they have leadership on their regular crew. In the event the Contractor, at his option, elects to use a Laborer Foreman to supervise other Laborer Foremen, he shall be paid not less than \$1.00 per hour more than the hourly rate of the highest classified Laborer Foreman over whom he has leadership.

Overtime: Time and one-half, except hours worked over 12 in a single workday, Sundays and holidays, which are double (2) time.

Subsistence: Subsistence shall be paid at the rate of \$45.00 per scheduled workday. Subsistence as provided in the Agreement shall be paid on jobs on the following offshore islands:

- | | |
|-----------------------|----------------------|
| Richardson Rock | San Miguel Island |
| Santa Cruz Island | Santa Barbara Island |
| Arch Rock | San Clemente Island |
| San Nicholas Island | Santa Rosa Island |
| Santa Catalina Island | Anacapa Island |

SOUTHERN CALIFORNIA DISTRICT
COUNCIL OF LABORERS



Armando Esparza,
Business Manager

*FUTURE INCREASES:

July 3, 2017: \$1.65 (\$0.25 Pension, \$1.40 to be allocated by the Union)

APPENDIX D

WATER TRUCK – TWO-AXLE

Effective 8/1/15

Health & Welfare	\$ 9.73
Pension	\$ 6.50
Vacation (Supplemental Dues \$1.69)	\$ 4.47
Training and Retraining	\$ 1.52
Industry Fund	\$ 0.08
Center for Contract Compliance	\$ 0.25
Contract Administration Fund	\$ 0.07
Laborers Trusts' Administrative Trust Fund	\$ 0.12
Partnership for Jobs Industry Advancement Fund	\$ 0.10

Future Increases:

- 7/4/16 To be determined and approved by the Associations and the Union
- 7/3/17 To be determined and approved by the Associations and the Union